

[www.africarecruit.com](http://www.africarecruit.com)

### **Who we are (April 2008)**

AfricaRecruit was formally launched in 2002; it is at the forefront of mobilising skills and strengthening human resource capacity in Africa. It also facilitates the African Diaspora towards capacity building in Africa either through skills or investment in areas such as remittances.

AfricaRecruit raises global awareness about the need for human resource development in Africa by addressing the continent's brain drain, advocates for policies that help to develop and enhance Africa's human resource capacity, formulates and implements practical programmes that help to improve Africa's human resource capacity e.g. [www.findajobinafrica.com](http://www.findajobinafrica.com) which seeks to mobilise skills for Africa and [www.africareerguidance.com](http://www.africareerguidance.com) an virtual platform to harness the capacity and capabilities of Africa's Youth/University Students to successfully engage in Africa's labour market by providing career guidance.

AfricaRecruit also seeks to engage with the African Diaspora's human, social and financial capital and provide a platform to enable them contribute to Africa's development.

Since its inception in year 2000, AfricaRecruit has achieved a distinguished record of, first, addressing the issue of skills capacity in Africa. Second, AfricaRecruit has organized workshops, seminars and conferences, both in and outside Africa, to link skills and development with issues and problems in the ground inside and outside Africa. Third, AfricaRecruit has produced a number of reports, data bases, working papers and position papers on skills and human resource issues, which have been used by policy makers and Overseas Development agencies as well as corporate. Fifth, and as a result of the four achievements listed above, AfricaRecruit has successfully fused itself into credible organizations, such as NEPAD, in order to enhance its capacity to reach out and collaborate with public, private and non-profit entities worldwide, for the purpose of pursuing its mission of building human capacity in Africa.

*"Africa Recruit advocates the return of migrants to offer their skills and assist in capacity building through working in Africa on a temporary, interim, consultancy or permanent basis" The UK Government also recognises that the positive economic, social and political connections that diasporas maintain with their countries of origin have the potential to be "an engine of development". Source: [Global Health Partnerships- The UK contribution to Health in developing countries February 2007](#)*

AfricaRecruit uses information technology and other modern communication techniques to provide information about opportunities in Africa to African professionals in the Diaspora and Africans' in Africa. It also uses these techniques to promote reforms in Africa that should make it more attractive for professionals and technocrats to consider pursuing careers in Africa.

To date, AfricRecruit has successfully undertaken and completed several educational, promotional and technical assistance projects in pursuit of its mission. AfricaRecruit has been featured in numerous international and regional media as a programme actively involved in Africa's development. The statements quoted below are testimonies to AfricaRecruit's achievements and success thus far.

*Africa recruit worked with Save the Children and the Commonwealth Secretariat to run a successful workshop in March 2005 on harnessing the power and the voices of the African Diaspora to feed into human resources for health policy arena. The report was included in the meeting pack for the Commonwealth Health Ministers meeting. This meeting issued a statement of commitment to prioritise tackling the human resource bottlenecks. The report was also utilized at the World Health Assembly and the EC to increase focus and political commitment to human resources for health. Both have prioritised this area in forward planning- [Save the Children, London- March 2007](#)*

*"When AfricaRecruit was launched in 2002, I provided an endorsement in the firm belief that its objectives were not only noble but also realizable. Since then, the initiative has performed creditably and become a key part of the NEPAD programme to mobilize quality skills for Africa." [H.E. Chief Olusegun Obasanjo Ex President Federal Republic of Nigeria 2005](#)*

*It was indeed a great pleasure to work with you and to joining our efforts as Africa Recruit and NEPAD Secretariat for the preparation and the success of an opportune and important conference addressing a very crucial item related to Human Resources and ICT's in Africa at the moment where our Continent faces the big challenge of development and integration in the world economy. I am sure that we will have many other opportunities and initiatives to undertake together in the interest of Africa and its development- [Mr. Belkacem Smaili, Coordinator, Human Resource Development, NEPAD Secretariat](#)*

***"AfricaRecruit one of The New Partnership for Africa's Development (NEPAD) big achievements for just 4 years" [The Journey So Far NEPAD Secretariat June 2005](#)***

#### **Among AfricaRecruit's accomplishments:**

1. AfricaRecruit was selected by The International Council for Science Regional Office for Africa (ICSU ROA) and National Research Foundation (NRF) South Africa to implement the African Diaspora Project in December 07. The project aims to effectively mobilise and engage the African Diaspora in Science, Engineering, Technology and related sectors for projects in Africa
2. Pioneering role in the extensive survey and study of the money transfer phenomenon, especially between the major industrial western countries and African countries, and the uses of transferred funds in the destination countries. Outcome is the implementation of the "Send Money Home Initiative" as recommended by AfricaRecruit by the United Kingdom with others such as France and The Netherlands set to adopt the initiative. The Africa Diaspora Investment Forum that seeks to mobilise the financial capital of the Diaspora [www.africadiaspora.com](http://www.africadiaspora.com)
3. Extensive and ongoing work on redirecting the skills of African's in the Diaspora to Africa attracting over 1million hits per month at Findajobinafrica. The outcome has been the recruitment of over 500 African's yearly. In addition successfully retaining many of the skills in Africa.
4. Extensive database of over 200,000 entries on African Diaspora members in Africa, Asia , Europe and the Americas.
5. Proven track record in organizing several Diaspora business conferences, human resources seminars and recruitment fairs inside and outside Africa, in partnership with, or with sponsorship from, major public and corporate entities. The events have being attended by global leaders.

## AfricaRecruit:

- a. Organised and facilitated a very successful Mobilising the African Diaspora Health Care Professionals and Resources for Capacity Building in Africa Conference London, UK, March 2006 attended by very high profile key strategic leaders such as Mary Robinson former president of the Republic of Ireland

*“May I begin by congratulating Africa Recruit on driving this critical conference in such an insightful way. They have correctly identified that, although there has been a lot spoken about mobilising the skills of the Diaspora to help to address Africa’s health and health workforce crisis, there is little tangible to show”*

*NEPAD Health Advisor, Professor of Health Policy and Management, University of Pretoria  
March 2006*

- b. Conducted 8 successful human resource forums and seminar in Africa and the United Kingdom (London, United Kingdom- March 2003,2005 and 2006;Lagos, Nigeria- December 2003; Nairobi, Kenya- March 2004, June 2007; and Johannesburg, South Africa- September 04 and October 06) (see reports at [www.africarecruit.com](http://www.africarecruit.com) ).
- c. Organised and facilitated 3 Africa Diaspora Investment Forum’s under the auspices of the African Business Roundtable and NEPAD (see [www.africadiaspora.com](http://www.africadiaspora.com) ).
- d. Organised and facilitated a very successful Sierra Leone Diaspora Consultative Forum and Workshop on behalf of the Department for International Development (DFID) June 05, March 06. DFID is the part of the UK Government that manages Britain's aid to poor countries and works to get rid of extreme poverty [www.africarecruit.com](http://www.africarecruit.com)
- e. Organised and Facilitated in partnership with the Kenya High Commission United Kingdom and the Commonwealth Secretariat the Kenya Diaspora Investment Forum December 06 see [www.africarecruit.com](http://www.africarecruit.com)
- f. Organised and facilitated in partnership with the Tanzania High Commission UK and Tanzania Association the Tanzania Diaspora Investment and Skills Forum April 08 [www.africarecruit.com](http://www.africarecruit.com)
- g. Organised and Facilitated Engaging Diaspora Skills in the labour market of their home countries: Opportunities and Challenges, July 12, 2007, London United Kingdom in partnership with Connections for Development. [www.africarecruit.com](http://www.africarecruit.com)
- h. Conducted the first international career/recruitment fair in Yaounde Cameroon 9/10<sup>th</sup> Dec 2005 and in Lagos, Nigeria on December 16-17, 2004 [www.africarecruit.com](http://www.africarecruit.com)
- i. Supported or partnered over 200 events over the last 3 years globally focusing on the economic development of Africa particularly those organised by the African Diaspora in countries such as The Netherlands, France, Belgium, USA, Canada, Switzerland, Germany among many others
- j. Actively involved in the grassroots’ dissemination of relevant information related to Africa or African’s in the Diaspora on behalf of International and African governments, private sector and non-governmental organisations.
- k. Successfully contribute to policy and operational issues and topics and international, regional and local levels e.g. United Nations, European Union, African Union, Commonwealth, United Kingdom Parliament, NEPAD’s newsletter

“AfricaRecruit emphasised that inward investment flows from the Diaspora go beyond remittances. Many members of the Diaspora invest in their home countries in other ways, and efforts should be channelled into facilitating these flows. For instance, the private sector could help to create health insurance schemes for extended family in Africa, mortgage packages and investment in overseas stock exchanges. We consider that, as part of its dialogue.....and help engage the private sector to find additional ways-beyond remittances-to channel investment into home countries”

**Source: House of Commons International Development Committee- Private Sector Development- Fourth Report of Session 2005-06 Volume 1**

AfricaRecruit has presented and participated, at very high strategic level meetings on Africa, organised by the United Nations, World Bank Institute, International Organisation for Migration, Overseas Development Institute, UK; African Business World Congress, 3rd Ministerial and expert meeting of African Labour Ministers by the African Union South Africa, Royal African Society; and, All Africa Parliamentary Group House of Commons, UK.

AfricaRecruit has extensive network of relationship with the African Diaspora at all socio-economic levels, African Diplomats in the UK, and other public- and corporate-sector entities in and outside Africa.

Continuous dissemination of Diaspora information using various mediums such as the Diaspora, African and International media outlets as well as grassroots networks inside and outside Africa.

#### **Gallery of Commendations**

Diaspora	Organisations
<p>Thanks to AfricaRecruit for organising such an interesting, informative, and thought-provoking two days seminar- <b>Ritesh Doshi, A Kenyan Diaspora on the African Diaspora Investment Forum, 2006</b></p> <p>“Over the course of the last two years, the AfricaRecruit team have provided a variety of services to our organisation, the Sierra Leone Diaspora Network (SLDN). These have included assisting us by organising and hosting meetings and seminars AfricaRecruit have been thorough, diligent and have ‘gone the extra mile’ to ensure that our joint efforts succeeded. The service provided by AfricaRecruit has been of the highest, most professional standards and we full expect to work with them in the future”. <b>Ade Daramy On behalf of the Sierra Leone Diaspora Network</b></p> <p>Thanks so much to AfricaRecruit for responding to our last minute invitation to make the presentation on the African Diaspora. As you saw from the response, the participants were not only happy with your presentation, but excited about the AfricaRecruit initiative on the Diaspora. There is no doubt in my mind that the African Diaspora represents a crucial conceptual and practical link in Africa's quest for development and integration and so the work you do at AfricaRecruit is of immense importance and must be supported- <b>Paul Opoku Mensah, Aalborg University</b></p>	<p>Thanks to AfricaRecruit for affording me the opportunity of being part of the recent conference. I am of the opinion that it went off very well and I thoroughly enjoyed the conference. It was extremely insightful- <b>Lance Petersen, Participant at the conference “Achieving Best Value in Human Resources and Skills Development, October 2006, South Africa</b></p> <p>I left the conference thinking that Africa will be a force to recon with in the future. The presenters and attendees were all so positive and exited about the future of Africa and they had a clear understanding of the challenges and opportunities they face – <b>David Swart, People Management Time Savers, Visual Business Tools (Pty) Ltd</b></p> <p>International Organization for Migration has had the pleasure to work with Africa Recruit and will hopefully continue to do so in the future. IOM highly value the expertise of Africa Recruit and their contribution to migration and development.” – <b>IOM, London</b></p> <p>Africa Recruit is also important as a vehicle for dialogue between Africans living in and outside</p>

Well done to you and your team at AfricaRecruit for putting together a very successful and over-subscribed event - the Kenyan Diaspora Investment Forum. This was clearly a much-needed first leap into the development of greater things! –  
**Nyokabi Musila, A Kenyan in Diaspora**

AfricaRecruit has done well for Ewajo Ltd to create pathways for various levels of African social and economic participation-**Olakunle Awosusi, Ewajo Ltd A Nigerian Diaspora**

Here at the International Institute for Justice and Development (IIJD), we are deeply grateful to Africa Recruit for its support with the 2006 International Conference on the State of Affairs of Africa (ICSAA). While scholars and development experts outlined the many challenges facing the continent today, Africa Recruit unveiled solutions and revealed a hands-on way to help. Africa Recruit's contribution throughout the conference was fantastic- **Benjamin Ngachoko, President, IIJD**

Cap Santé has a lot appreciated the contribution of AfricaRecruit to the “3rd Forum on health questions in Africa” Namur Belgium 2 December 2006. The presentation by AfricaRecruit has given rise to a lot of interest and allowed appreciating the dynamics of AfricaRecruit in contributing to the well-being in Africa with the participation of African Diaspora - **Dr Masendu Kalenga, President of Cap Santé**

the continents, which can create a dialogue with professionals in the Diaspora, and look at ways in which African governments can help foster the flow of skills back to Africa. **NEPAD**

Allow me first to express to you the support of the NEPAD secretariat to this initiative which demonstrates the dynamism of AfricaRecruit and its shared will to contribute constantly to the development efforts of Africa through the mobilization of the stakeholders and the Diaspora and their implication in development projects on the African Continent” **NEPAD**